

Dr Mrinali Tikare

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Educational Qualification: PhD, M.Phil, MHRDM, LLB, BA, DMS, DHA (Hospital Administration - TISS)

Experience: 7 Years Industry and 15 years Teaching

Association & Affiliations:

- Associated as Research Consultant at Employer Federation of India (EFI) in 2018-19.
- Conducted Research Study with International Labour Organization (ILO) through EFI
- Involved in Research Study with SIEMENS INDIA through EFI

Research

In 2019-20 undertaken Research Project funded by Mahila Aayog, Maharashtra State Govt. (In Process)

- ***Editorial Board Member: International Invention Journal of Education and General Studies (2016)***

Dr Mrinali Tikare has 8 years' experience gained from Hospital industry, and 14 years teaching experience in various management institutions of Mumbai. She was conferred Doctorate degree from SNDT University, M.Phil from D.Y. Patil University, Masters in Human Resources Management from We School. Diploma in Hospital Administration from Tata Institute of Social Sciences, and Diploma in Management, Bachelor Degree in Law and BA from University of Mumbai. In pursuit for greater excellence, she also completed special teachers training courses from IIM- Ahmedabad, IIM Indore and ICSSR.

She has published more than 19 research papers nationally and internationally and she is co-author of HR text-book. She has undertaken research project from corporate bodies and government bodies.

PUBLICATION AND PRESENTATION

Index and References

SR · N O.	Journal Name	Title	Journal Ranking	Quality	Year	ISSN No.	National/ Internati onal Journal
1	The Indian Journal of Industrial Relations - Vol. 52 (4)	Profession al Committm ent of Indian Nursing Employees With Reference to Geographi c Diversity	ABDC Rating 'C' Category Journal		2017	ISSN No. 0019- 5286	Internatio nal
2	Internatio nal Journal of Intelligent Enterprise (IJIE)	Impact of Organizati onal Justice on Perception of Ability- Job-Fit in Changing Environme nt	ABDC Rating Category 'C' Journal		2019	Paper Accepte d <i>Publicat ion in Process</i>	Internatio nal
3	'Contempo rary Business Practices' Vol. IV: Issue 2.	The Study of Intrinsic and Extrinsic Motivation With Reference to Hospital Staff of India			2014	ISSN NO. 0976- 2507	National
4	'Managem ent Vision' Vol.6:	A Descriptiv e Study of	Peer Reviewed		2015	ISSN No. 0975-	National

	Issue 1 (Bi-Annual)	Organizational Commitment of Indian Doctors with Reference to Regional Imbalances			7813	
5	International Journal of Business, Management & Social Sciences, Vol. IV, Issue – 10 (1),	The Assessment Of Intrinsic And Extrinsic Motivation Of Para-Medical Staff Of India		2015	ISSN: 2249-7463 (Print)	International
6	Abhinav-International Monthly Refereed Journal Of Research In Management & Technology Volume 4, Issue 6	An Evaluation of Organizational Commitment of Indian Nursing Staff of Trust/Private hospitals with reference to Education	Monthly Open Access Journal	2015	Online ISSN-2320-0073	National
7	American Journal of Trade and Policy, Vol. 2, No.	A study of Organizational Commitment with	Double blind peer-reviewed Indexed in Google Scholar and abstracted	2015	ISSN: 2313-4747 (Print); ISSN:	International

	1, pp. 19-28	reference to Marital Status of Indian Nursing Staff	in abcGATE, BASE, OAJI, PBN and WorldCat.		2313-4755 (Online)	
8	International Journal of Current Research Vol. 7, Issue, 09, pp.20214-20222,	An Evaluation of Organizational Commitment of Indian Doctors with reference to Marital Status	SJIF IMPACT FACTOR:2014:5.349 Double blinded referred and peer-viewed, CrossRef	September 2015	ISSN: 0975-833X	International
9	Innovative Approaches to Knowledge Management, 91, 97690, pp.64 -68	The Study of Intrinsic and Extrinsic Motivation With Reference to Nursing Staff of India	Peer Reviewed	December 2013	Biannual ISSN No. 2278-7801	National

SR. NO.	Journal Name	Title	Journal Quality Ranking	Year	ISSN No.	National/ International
10	International Journal of Recent scientific Research Life Sciences Vol. 6, Issue, 7, pp.4983-	The Descriptive Study Of Motivation With Reference To Non-Clinical Employees Of Eight Cities	Index Copernicus Value ICV: 81.25 SJIF IMPACT FACTOR: 2015: 5.971	July 2015	ISSN: 0976-3031	International

	4987		Peer-reviewed Thomson Reuters			
11	Scholarly Research Journal Vol. 2, Pp – 228-243	The Study of Need Hierarchy of Indian Nursing Employees	International Blind Peer Reviewed, Referred SJIF IMPACT FACTOR: 2015:6.177	April 2016	ISSN – 2319-4766	International
12	IRA- International Journal of Management & Social Sciences Vol. 04, Issue-1, pp 1-19	Organizational Commitment of Para-Medical Staff with reference to Marital Status	SJIF IMPACT FACTOR: 3.535 Index Copernicus (IC) Value of 85.27 CrossRef	July 2016.	ISSN - 2455-2267	International
13	Srujan, Vol. 2	A Study of Pay Satisfaction of Indian Hospital Employees	Internal Journal V.P. Bedekar Management Institute	2017	ISSN No. 2456-4079	National
14	IOSR Journals International Organization of Scientific Research	The Descriptive Study of ‘Career-Family Balance Attitude’ with reference to Age Maturity	UGC Approved, AQCI Impact Factor 3.149 Double blinded referred and peer-viewed	2018	p-ISSN: 2319-7668	International
15	Vidyak Journal 2017 Vol.2, Issue	The Study of Job Satisfaction of Private Bank	Internal Journal of GNVS IOM	2017	ISSN No. 2455-722	National

	2 Co-author: Ms. Shaheena Parvez	Employees With Reference to Experience				
16	Vidyak Journal 2016 Vol.1, Issue 1 Co-author: Ms. Akshaya Ramane	The Descriptive Study of Gender and Organizational Citizenship Behavior with Context to Dena Bank Employees - Mumbai	Internal Journal of GNVS IOM	2016	ISSN No. 2455-722	National

Conference Award Winning Paper

SR. No.	Title	Institute	Conference	Journal
1	A Study on Pay Satisfaction and Its impact on Organizational Commitment wrt Private School Teachers of Mumbai Co – Author : Aparna R.	Sasmira's Institute of Management Studies and Research	Presented for 1 st International Conference on Business and Management Research “Collaborative Business Management: Enhancing Business Stability Through Collaborations”	International Journal of Management Development and Training Vol.III – Year 2017 ISSN: 2347-9361

Conference Proceedings/Books

SR. NO.	Conference Proceedings/ Book Publication	Title	Publisher	ISBN No.	Year	National/ International Publications
1	Entrepreneurship, Growth And Economic Integration - A Linkage	Hindrances of Lady Doctors for Setting up of Nursing Homes in Mumbai	Himalaya Publication	ISBN No. 978-93-5051-778-9	2008	National
2	Innovations & Business Management Issues and Challenges	A study of Organizational Commitment of Para-medical Employees with reference to Demographic Factors - Education and Years of Experience	Bharati Publications, New Delhi	ISBN: 978-93-85000-29-4	2015	National

Book Publication as Co-Author

Text Book 'Human Resources Management'	Publisher – Thakur Publishers – Pune. First Edition – 2013. ISBN No. – 978-93-82249-56-6
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Article Publication

Article: Raosaheb Darekar & Birth of HR Federation of India	Business Manager Sept: 2016	Link: http://www.businessmanager.in/raosaheb-darekar-amp-birth-of-hr-federation-of-india.php
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Dr Mrinali Tikare

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