

Chetana's Institute of Management & Research

Summer Internship Placements Policy

Summer Internship is a significant and essential part of programme, where students intern with different organization for 8-10 weeks (2 months) after their first year.

The students gain first-hand experience in a particular industry during the internship programme.

The internship provides following facilities to the students:

- It polishes interns with new skills such as analytical, team player, time management, multi-tasking etc.
- It helps in integration of classroom learning with practical experience.
- Recognizing social, economic and administrative considerations that influence the working environment of corporates
- Understand the psychology of the employee and their habits, attitudes and approach to problem solving.
- They get exposed to future employers.
- They also have opportunity to get hired by the Industry/ organization.

It also helps institute to build a long term industrial relations. It helps in improving creditability and branding of the institute which eventually leads to improvement in teaching and learning pedagogy.

Framework for Internship

Minimum requirement regarding Internship duration and credits are as follows:

Sr. No	Schedule	Duration	Activities	Credits
1	Summer vacation after 2nd Semester (2 nd May to 10 th July)	8-10 weeks	Industrial/Govt./ NGO/SME/ Rural Internship/ Innovation	4

During the summer vacations, after the 2nd Semester, students are required to be involved in Internship / Research related activities. Students may choose either to work on innovation/research projects or undergo internship with industry/ NGO's/ Government organizations/ Micro/ Small/ Medium enterprises to make them corporate ready. In case of students with family business background, the student is always encouraged to do Summer internship with another organization as far as possible.

Nandita Mohan



Overall compilation of Internship Activities / Credit Framework

Major Head of Activity	Credits (Max.)	Suggested period (Max.)	Total Duration/ Week	Sub Activity Head	Proposed Document as Evidence	Evaluated by	Performance appraisal/ Maximum points/ activity
Summer Internship	4	During summer vacation after 2d sem.	8-10 weeks	Internship with Industry/ Govt. / NGO/ PSU/ Any Micro/ Small/ Medium enterprise	Black Book	#Faculty Mentor #Industry supervisor #External Examiner	100 Marks

- The practical work done by the students during the internship is converted into a project report.
- Each student is required to submit original project report (Black Book) with faculty guide certification and industry certification.
- Detailed checking on similarity report through Turnitin (Plagiarism software) is undertaken.
- Each student has to share their summer internship learnings and experience through presentation in the classroom before starting of next semester.
- The project is duly evaluated by faculty mentor, Industry mentor and external examiner through viva.
- The sincerity of the students during summer internship is checked by surprise visits by the faculty guide to his/her place of work.

Dr. Neena Katkar



Head of the Department

Placements and Corporate Relations



Dr. Nandita Mishra



Director

